

PROCLAMATIONS • PROKLAMASIES

PROCLAMATION NOTICE 231 OF 2024

BY THE PRESIDENT OF THE REPUBLIC OF SOUTH AFRICA

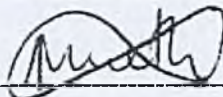
COMMENCEMENT OF THE EMPLOYMENT EQUITY AMENDMENT ACT, NO. 4 OF 2022

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
Pretoria.....on this ..12..... day of ..November..... two
thousand and twenty-four.

PRESIDENT

By Order of the President-in-Cabinet



MS NOMAKHOSAZANA METH, MP
MINISTER OF THE CABINET

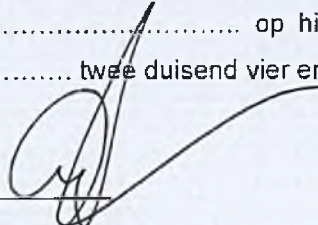
PROKLAMASIE KENNISGEWING 231 VAN 2024

DIE PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA

**INWERKINGTREDING VAN DIE WYSIGINGSWET OP GELYKE
INDIENSNEMING NR 4 VAN 2022**

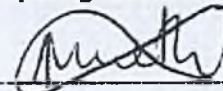
Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wygingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te
.....Pretoria..... op hierdie12..... dag van
.....November..... twee duisend vier en twintig.



PRESIDENT

In opdrag van die President in die Kabinet



MS NOMAKHOSAZANA METH, MP
MINISTER VAN DIE KABINET



PRESIDENT'S MINUTE NO: 281/2024

In terms of section 65(2) of the Employment Equity Act, 1998 ("the EEA"), I hereby, by means of the accompanying proclamation in English and Afrikaans, determine 1 January 2025 as the date on which sections 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A and Schedule 4 of the Employment Equity Amendment Act, No. 4 of 2022 shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
Pretoria on this 12 day of November two
thousand and twenty-four.

A large, stylized handwritten signature in black ink, written over a dotted line.

PRESIDENT
By Order of the President-in-Cabinet

A handwritten signature in black ink, written over a dotted line.

MS NOMAKHOSAZANA METH, MP
MINISTER OF THE CABINET



PRESIDENT SE NOTULE NR:

Kragtens Artikel 65(2) van die Wet op Gelyke Indiensneming, 1998 (Wet No. 55 van 1998), bepaal ek, deur middel van die meegaande proklamasie in Engels en Afrikaans, 1 Januarie 2025 as die datum waarop artikels 1, 8, 14, 15A, 16, 20, 21, 27, 36, 37, 42, 53, 64A en Skedule 4 van die Wygingswet op Gelyke Indiensneming No 4 van 2022 in werking sal tree.

Gegee onder my Hand en die Seel van Suid-Afrika te
Pretoria op hierdie 12 dag van
November twee duisend vier en twintig.

A large, stylized handwritten signature in black ink, likely belonging to the President of South Africa, is written over a dotted line.

PRESIDENT

In opdrag van die President in die Kabinet

A handwritten signature in black ink, belonging to Ms Noma Khosazana Meth, is written over a dotted line.

**Ms NOMAKHOSAZANA METH, MP
MINISTER VAN DIE KABINET**