

**FAIRBRIDGES
WERTHEIM BECKER**

Est. 1812

FIRM PROFILE

www.fwblaw.co.za

FAIRBRIDGES WERTHEIM BECKER

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WHO WE ARE

Fairbridges Wertheim Becker, the oldest full-service law firm in Africa, specialises in providing comprehensive legal services across various sectors. Our expertise includes commercial law, competition law, dispute resolution, employment and employee benefits, estates and trusts, insurance, reinsurance, medical malpractice, intellectual property, family law, property law, public, administrative, and regulatory law, as well as sports law.

Formed in 2015 from the merger of Fairbridges (established in 1812) and Wertheim Becker (founded in 1904), our firm carries a legacy of provenance and institutional knowledge unique in the Southern Hemisphere. This rich history underpins our commitment to service excellence, fostering a strong continuity in our practice.

Our team of experienced attorneys ensures a tailored, supportive, and professional approach to meet the diverse needs of our clients, both locally and abroad. As South Africa's senior law firm, we pride ourselves on adapting to change, embracing innovation, and upholding the highest standards in the legal profession.

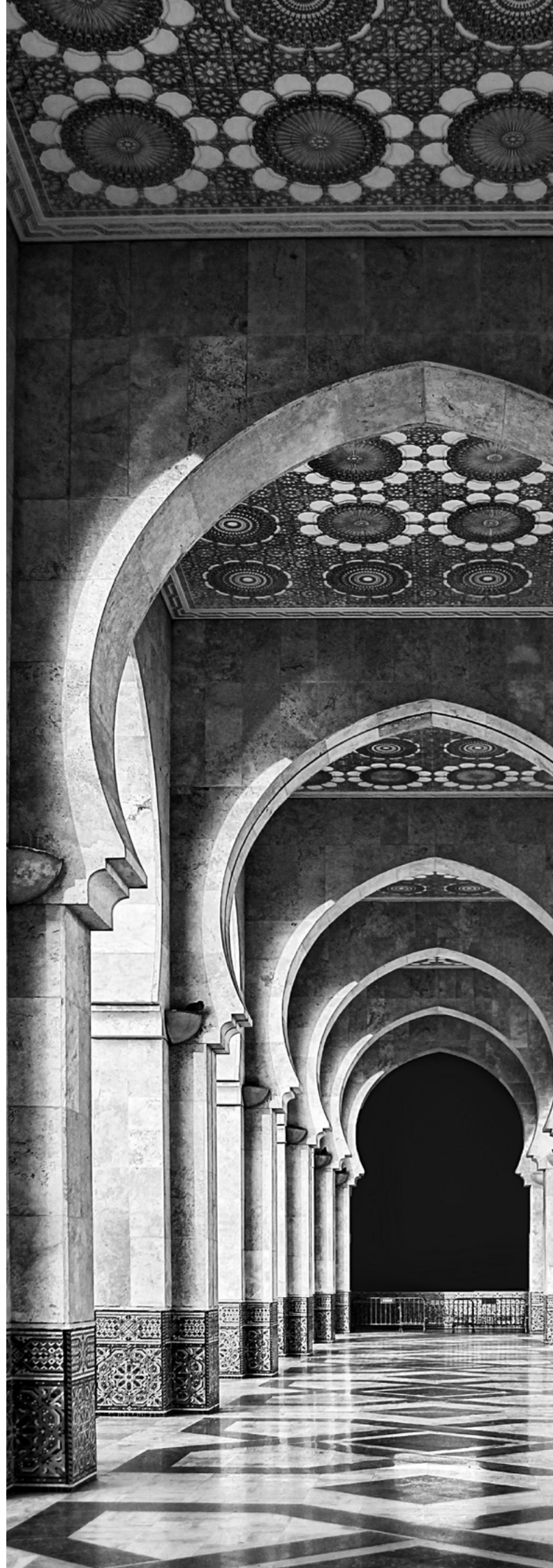
“

... the firm has always exemplified all that is best in the practice of the law: reliability, integrity, high ethical standards, devotion to the interest of the client and professional expertise.

Michael Corbett

Former Chief Justice of South Africa

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GLOBAL REACH

Fairbridges Wertheim Becker (FWB) is the exclusive South African member of TerraLex, a leading international network of top independent law firms in more than 100 countries. With over 1 000 offices and comprising more than 18 000 lawyers, the TerraLex member firms offer our clients global expertise with local knowledge and connections. Member firms can collaborate seamlessly across borders with colleagues from other jurisdictions regardless of differences in legal systems and cultures.

FWB director, Bob Groeneveld, currently serves as Regional Vice-Chair for Africa & Middle East. Membership of TerraLex allows us to effectively meet our clients' legal requirements, wherever they do business or require advice and support, confident in the high professional standards and quality of our global TerraLex colleagues.

VALUE PROPOSITION

Our legal practitioners offer a wealth of institutional knowledge and practical legal and commercial experience. We have developed a reputation for elegant legal solutions to complex legal problems in a cost-effective manner. Our attorneys strive to meet the highest professional and ethical standards - adding value in every service we provide.

Our chief goal is to provide practical solutions and advice based on sound legal principles that achieve the best outcome for our clients. We are more than capable of providing a concentrated and highly skilled team of attorneys to attend to matters at very competitive rates. Throughout our long rich history, we have shown agility in adapting to a changing environment. We embrace innovation.

EMPOWERMENT CREDENTIALS

With a Black Economic Empowerment Verification of Level 2, we embrace and support the principles of BEE as defined in the Broad-Based Black Economic Empowerment Act, 53 of 2003, and commit ourselves to the continuing transformation and integration of all persons of different races, gender and belief. Currently, 30% of the equity ownership of the firm is held by black professionals, all of whom actively participate in the senior management and strategic planning of the firm.

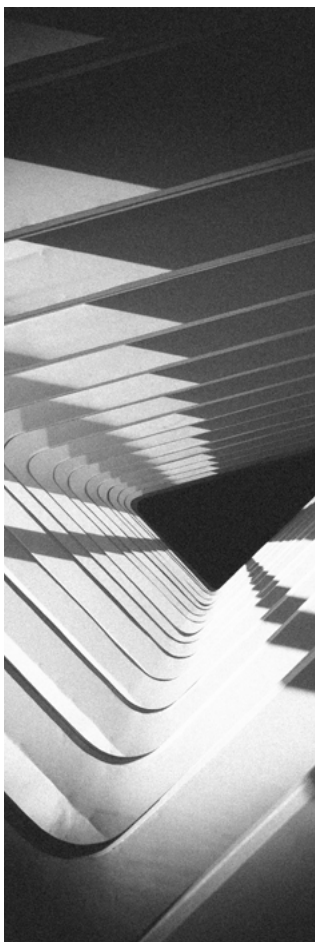
We implement equal opportunity for all based on merit with an emphasis on advancing historically disadvantaged individuals.



SERVICES

1. COMMERCIAL LAW

Our corporate and commercial division specialises in a wide range of commercial and corporate law including:



- Acquisitions, Take-overs and Mergers
- Corporate Structuring, including Structuring and Incorporations of
- Private and Public companies
- Prospectuses and Listings
- Corporate Reorganisation
- Corporate and Structured Finance Arrangements
- Banking & Finance and Securities Documentation
- Structuring and Drafting of Commercial Contracts
- Due Diligence Audits
- Empowerment Transactions
- Financial Markets and Securities Law
- Exchange Control Requirements
- Structuring and Formation of Joint Ventures, Partnerships and Trusts
- General Law Corporate Advice
- Corporate Governance
- Sports and Entertainment Law
- Secretarial Services for Companies, Special Purpose Vehicles and other Entities

Our Corporate and Commercial division also has substantial experience in advising mining companies in respect of transactions in the mining industry and on regulatory and compliance issues associated with South Africa's mining law environment, including applications for the transfer and amendment of mining and prospecting rights.

In addition we offer specialist expertise in sports and entertainment law and routinely represent athletes, football clubs, sports associations, hospitality companies, and film production companies.



2. COMPETITION LAW

We specialise in all aspects of competition law and regulation, and have experience across a broad range of business areas, sectors and industries, including in respect of:

- Prohibited Practices
 - Merger Control
 - Cartel Investigations
 - Corporate Leniency Applications
 - Competition Law Compliance
 - Competition Compliance Training
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3. DISPUTE RESOLUTION

We practice in all areas of commercial and private litigation and dispute resolution, in respect of:

- General Commercial Litigation
- Construction Law, including within the Built Environment
- Legislative Framework
- Consumer Law
- Data Privacy Law
- Delictual and Contract Law
- Shareholder Disputes
- Entertainment Law
- Sports Law
- Technology Law
- Mining Law
- Personal Injury Law
- Property Law
- Litigation within the Public Finance Management
- Litigation Framework.





4. ESTATES & TRUSTS

Our Fiduciary Services team has extensive expertise in relation to:

- Estates Planning
 - Wills
 - Estate Administration
 - Disputed Wills
 - Curatorship Applications and Administration
 - Formation and Registration of Inter Vivos Trusts
 - Trust Governance and Administration
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5. EMPLOYMENT LAW AND EMPLOYEE BENEFITS

Our employment and labour law experts have significant expertise in:

- All aspects of Collective Bargaining Issues
- Industrial Action Disputes
- Internal pre-Dismissal Processes
- Executive Employment and Related Issues
- Drafting of all Employment Related Contracts
- Employment matters relating to Corporate Restructuring or Mergers & Acquisitions
- Employment Equity
- Data Protection
- Employment Law and Corporate Governance Training
- Restraint of Trade / Non-Compete Agreements
- Forensic Investigations
- Representation in all Employment Tribunals and Courts
- Advice regarding the setting up of Retirement Funding, the Administration and Regulation of Retirements Funds and Compliance with the Pension Funds Act and Regulations
- Advice regarding Medical Aid Schemes and Compliance
- Disputes referred to the Pension Fund Adjudicator and other Relevant Statutory Bodies
- Advice on Employment Benefits
- Advice regarding Occupational Injuries and Disease
- Advice regarding all aspects of Occupational Health and Safety Law (OHS)

6. INSURANCE, REINSURANCE AND MEDICAL MALPRACTICE

Our team acts for insurers, reinsurers, underwriting managers, brokers, private and public healthcare groups (both locally and internationally), pharmaceutical retailers, medical professionals and policyholders in cell-captive schemes across all lines of insurance.

We advise clients on contentious and non-contentious matters which includes policy wording, policy coverage, and disputes, claims assessment and quantification, representation of professionals in disciplinary proceedings, complex disputes (litigation and alternative dispute resolution) and regulatory and compliance advice in the healthcare sector. Our team has extensive expertise and experience in the following lines of insurance:



- Director and Officer Liability
- Guarantees
- Marine Sector
- Medical Malpractice, including risk assessment and risk management
- Personal Injury
- Product Liability
- Professional Liability
- Property Sector
- Public Liability
- Trade Credit





7. INTELLECTUAL PROPERTY LAW

Our Intellectual Property is well-established and has acted for many local and foreign clients in a range of IP rights matters. We provide the following IP law services:

- Local and Foreign Trademark Registration and Litigation (incl. oppositions and infringements)
- Maintenance of Local and Foreign Trademarks
- General Trademark Portfolio Management
- Copyright Advice and Litigation (Local and Foreign)
- Unfair Competition and Passing Off Disputes
- Domain Name Disputes
- Registration of Defensive Company Names
- Company Name Objections
- Advertising Regulatory Board Advice and Disputes
- IP Commercialisation
- IP-Related Agreements – incl. Licensing, Confidentiality, Assignment, Digital Usage Terms & Conditions and Privacy Agreements
- Exchange Control
- Licensing
- Design Registration and Litigation
- Patents and Plant-Breeders' Rights (we consult with qualified patent attorneys)

Our IP team manages an extensive portfolio of trademarks and is responsible for many well-known brands. We represent clients with varying business activities and cover industries ranging from finance, investments, transport, municipalities, clothing retail, telecommunications, IT, pharmaceuticals, motor vehicles; construction, consumer products such as foods and beverages etc. We can manage trademarks in South Africa, African and other foreign countries. We have an established network of African and foreign trademark counsel on which we rely to assist our clients in protecting their brands internationally.

8. INFORMATION TECHNOLOGY LAW

Our Information Technology Law team provides internal policy development and contractual advice relating to the following:

- Cybercrimes and Cybersecurity
- Electronic Communications and Transactions
- Promotion of Access to Information (POPI) and Data Protection
- Protection of Personal Information
- Software Licensing



9. PRIVATE AND FAMILY LAW

We have extensive expertise in personal law, divorce law and the law relating to the protection of children.

A number of our family lawyers are at the forefront of matrimonial litigation and have developed dynamic and cost-effective strategies in such litigation to resolve matters in the most efficient and effective way.

Our renowned team of lawyers have developed a reputation for introducing strident and unique solutions in the family law arena.

10. PROPERTY LAW

We have a large and well-established conveyancing and property team focused on:

- Residential Property Transfers
- Commercial Property Transfers
- Mortgage Bond Registrations (Residential and Commercial)
- Cancellation of Residential or Commercial Mortgage Bonds
- Private Mortgage Bond Registrations in respect of Companies and Individuals
- Opening and Registration of Sectional Title Schemes
- Registration of Subdivisions & Consolidations of Property
- Transfers in respect of Low-Cost Housing Companies
- Registration of Servitudes (Personal and Praedial)
- Drafting of Sale and Lease Agreements relating to Immovable Property
- Issuing of Conveyancing Certificates where required for Building Plan Applications
- Transfers for State Organs flowing from Local Municipalities



II. PUBLIC, ADMINISTRATIVE AND REGULATORY LAW

We practice in Administrative law as well as regulatory and Constitutional law and are able to advise our clients on the practical effect of legislation, and the powers afforded to administrators, on their organisations. We also advise on judicial remedies available to our clients pursuant to unlawful administrative action.

Our team of experienced litigants in this arena have represented both the regulators and the parties affected by the administrative decisions. This has afforded them the opportunity to be at the cutting edge of this arena of the law by providing unique solutions to often complex and emotive subjects.

Our attorneys have represented clients by providing unusual and yet effective strategies to achieve the desired results in the most cost-effective and prudent manner. They have partnered with the clients in achieving results that are in the best interests of the organisation they represent.

Our services are comprehensive and cover all aspects of public law, including but not limited to litigation, advising local authorities on all aspects of local government litigation as well as drafting and vetting of legislation and policies, public procurement and access to information and providing opinions on all aspects relating to the public sector.

The firm has been invited to do investigations in relation to tenders awarded by various state-owned enterprises and large corporates. This includes inter alia due diligence investigations on tenders awarded and licenses granted for the purposes of investment vehicles and investors.

12. SPORTS LAW

Our entertainment and sports law team has deep experience in the sports sector. We also understand that sport is far more than just entertainment, it is a business. There are disputes to be resolved, commercial interests to be protected as well as governance and legal principles to be upheld. We provide consistent, effective and efficient legal solutions to our clients.

Our clients include, amongst others, the South African Football Association (SAFA), SAFA Gauteng, the Titans Centre for Mediation in Sports and the Golden Lions Rugby Union.

Our areas of work in sport law include:

- Litigation
- Arbitrations
- Disciplinary Proceedings
- Stadium Safety
- Constitutional Matters
- Commercial Rights
- Contracts
- Corporate Governance
- Doping and Match Fixing in Sport

13. LEGAL RECOVERIES

We are well positioned and equipped to be your trusted partner in cost-effective legal recoveries in South Africa. We provide cost-effective debt recovery solutions, using innovative strategies and efficient processes to help businesses recover debts affordably.

We take a client-centric approach, prioritising satisfaction by working closely with each client to understand their unique needs and objectives, ensuring our solutions exceed expectations. We are committed to transparency and honesty, offering upfront pricing and clear communication to eliminate any hidden costs or surprises.

- Specialised Legal Recoveries
- Recovery Strategies
- Efficient Processes
- Debt Recovery
- Alternative Dispute Resolution
- Legal Advice and Support





FAIRBRIDGES WERTHEIM BECKER

Est. 1812

Cape Town

T: +27 (0) 21 405 7300

F: +27 (0) 21 419 5135

E: attorneys@fwblaw.co.za

Johannesburg

T: +27 (0) 11 268 0250

F: +27 (0) 11 268 0254

E: attorneys@fwblaw.co.za